

Govt Arts and Commerce Girls College Raipur

Reports on Gender Sensitization action plan in college

GENDER EQUITY & SENSITIZATION

This institute is a Girl's college. It grooms the students to be self-independent, proficient in their respective discipline of study, socially responsible and respectful of all races and cultures, sensitive towards gender issues showing no tolerance for sexual harassment, be more civic and socially responsible, women safety and environment conscious. We aim to promote education where we emphasize gender equity and sensitivity. The college makes effort to provide employment that encourages a gender balance. There are more women faculty in the College than men. Most of the departments are in fact headed by the women. The College takes initiative like organizing interactive sessions, seminars and talks on as critical and sensitive topics like social malpractices, women empowerment, women safety, their duties and rights as a citizen, self-defense, etc. in order to impart their real and fearless personality out of them. These initiatives along with various committees such as *Women Harassment Redressal Cell*, *Student's Grievance Cell* and *Anti-Ragging & Disciplinary Committee* are provided to the students as well as female staff. In order to resolve their professional and personal problems, system like on-site counselling is also done.

SAFETY AND SECURITY

The college is located at the prime center of the city, causing continuous movement of people on street, making it very safe for women to commute. The campus is guarded by the security guards and CCTV cameras 24x7 to monitor the safety of women. Number of the nearest Police Station has been saved by all heads of department and the Principal. The NSS plays an important role in providing self defense classes through various workshops to the students. Also, policies like anti-ragging and anti-sexual harassment are stringently implemented by the college. Their rules and necessary actions against students have been clearly mentioned in the '*Handbook of Code of Conduct*'. For redressal of the student and female staff grievances regarding sexual harassment and ragging, following committees are established:

Anti-Ragging Committee:

Dr. M. Garg (In-charge)
Dr. R. D. Sharma (Member)
Dr. M. Shrivastava (Member)
Dr. C. K. Pandey (Member)
Dr. S. Tiwari (Member)

Grievance Redressal Cell

Dr. K. Jha (In-charge)
Dr. V. Sharma (Member)
Dr. C. K. Pandey (Member)
Dr. S. Tiwari (Member)
Dr. M. Garg (Member)

Discipline Committee

Dr. P. S. Thakur (In-charge)
Dr. S. Jais (Member)
Dr. K. Jha (Member)
Mrs. M. Parmar (Member)
Dr. M. Shrivastava (Member)

Women Harassment Committee

Dr. M. Pathak (In-charge)
Dr. S. Dani (Member)
Dr. C. Deshpande (Member)
Dr. G. Nagwani (Member)

The following are the Gender Equity and Sensitization activities held in the College every year:

1. Women Entrepreneurship Workshop
2. Health and Hygiene Camps/ Seminars/Webinars
3. Seminar/Webinars on Legal Rights/Career Guidance
4. Digital Enhancing Course
5. Seminars/Webinars on Current Women related Social Issues
6. Awareness lectures on Women's Health related problems
7. Lecture/Webinars on Importance of Breast-feeding
8. Seminars/Webinars on Healthy Diet and Nutrition
9. Seminars/Webinars on Cyber security
10. Discussions/Talk on Mental Health


Principal
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